_{=orm} 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023

Open to Public Inspection

Department of the Treasury

JUL 1. 2023 and ending JUN 30, A For the 2023 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change US PAIN FOUNDATION INC Name change 26-2703521 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 800-910-2462 15 NORTH MAIN STREET 100 termin-ated 1,424,164. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended WEST HARTFORD, CT 06107 H(a) Is this a group return Applica-F Name and address of principal officer: NICOLE HEMMENWAY DYER Yes X No for subordinates? pending SAME AS C ABOVE **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.USPAINFOUNDATION.ORG H(c) Group exemption number **K** Form of organization: X Corporation Other L Year of formation: 2006 M State of legal domicile: CT Part I Summary Briefly describe the organization's mission or most significant activities: TO EMPOWER, EDUCATE, CONNECT, Activities & Governance ADVOCATE FOR PEOPLE LIVING WITH CHRONIC CONDITIONS AND SERIOUS oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 4 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 10 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 104 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b Current Year 609,617. 785,344. Contributions and grants (Part VIII, line 1h) Revenue 103,273. 0. Program service revenue (Part VIII, line 2g) 71. 5,478. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 530,069. 34,335. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 644,023. 1,424,164. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 269,011. 559,472. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 358,285 577,967. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 627,296. 1,137,439. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 286,725. 16,727. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 489,859. 804,669. 20 Total assets (Part X, line 16) 80,541. 108,626. 21 Total liabilities (Part X, line 26) 409,318. 696,043. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign NICOLE HEMMENWAY DYER, PRESIDENT & CEO Here Type or print name and title PTIN Check X Print/Type preparer's name Preparer's signature if self-employed KEVIN M. BOISSELLE CPA KEVIN M. BOISSELLE C11/08/24 P01312340 Paid Firm's EIN 13-4260189 BOISSELLE, MORTON & WOLKOWICZ, LLP Preparer Firm's name Firm's address 48 BAY ROAD, PO BOX 374 Use Only Phone no. 413-587-0099 HADLEY, MA 01035 May the IRS discuss this return with the preparer shown above? See instructions X Yes

	1990 (2023) US PAIN FOUNDATION INC	26-270	3521	Page 2
Pa	rt III Statement of Program Service Accomplishments			37
	Check if Schedule O contains a response or note to any line in this Part III			X
1	Briefly describe the organization's mission: THE MISSION OF THE U.S. PAIN FOUNDATION IS TO EMPOWER, CONNECT, AND ADVOCATE FOR PEOPLE LIVING WITH CHRONIC CO		-	
	SERIOUS INJURIES THAT CAUSE PAIN, AS WELL AS THEIR CAR			
	CLINICIANS. THROUGH ITS MULTIPLE PROGRAMS AND SERVICES			
2	Did the organization undertake any significant program services during the year which were not listed on the	-		
	prior Form 990 or 990-EZ?		Yes	X No
2	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services	20	Voc	X No
3	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program services,	-		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot	thers, the total e	expenses, a	and
	revenue, if any, for each program service reported.		100	0.00
4a	(Code:) (Expenses \$1,012,499. including grants of \$) (Rev		103,	
	IN THE LAST WEEK OF JUNE, U.S. PAIN'S PEDIATRIC PAIN W			
	HELD ITS THIRD ANNUAL SUMMER CAMP, BRINGING CHILDREN L			TN
	AND THEIR FAMILIES TO MORGAN'S CAMP IN TEXAS. THIS UNI			
	ACCESSIBLE CAMP OFFERS CHILDREN WITH DIVERSE MEDICAL CO			
	CHANCE TO ENJOY A TRADITIONAL SUMMER CAMP EXPERIENCE TO		TO TH	EIR
	NEEDS. CAMPERS ENGAGED IN ACTIVITIES LIKE HORSEBACK RI	<u> </u>		
	CHALLENGING ROPES COURSE, ROCK CLIMBING, SWIMMING, AND	ARCHERY	, ALL	
	DESIGNED TO BE FULLY INCLUSIVE AND ADAPTABLE.			
	THROUGHOUT THE WEEK, U.S. PAIN FACILITATED DAILY PEER			
	MEETINGS FOR PEDIATRIC PAIN WARRIORS, THEIR SIBLINGS, A			
	CREATING MEANINGFUL OPPORTUNITIES FOR CONNECTION, SHAR	ING, AND	SUPP	ORT.
4b	(Code:) (Expenses \$			
	U.S. PAIN'S FLAGSHIP PROGRAM, THE INVISIBLE PROJECT, IS			
	ONLINE MAGAZINE THAT BRINGS TO LIGHT THE REALITIES OF			
	CHRONIC PAIN THROUGH POWERFUL STORIES, PERSONAL PHOTOGRAPHICS			
	EDUCATIONAL ARTICLES. IN 2024, THE ORGANIZATION PUBLISH		FIRST	
	DIABETES EDITION, EXPANDING ITS FOCUS TO HIGHLIGHT THE			
	CHALLENGES FACED BY PEOPLE WITH DIABETES-RELATED PAIN.			IS
	CELEBRATED WITH A VIRTUAL EVENT, PROVIDING A PLATFORM			
	CONTRIBUTORS, AND ADVOCATES TO CONNECT AND DISCUSS THE	LATEST	INSIG	HTS
	FEATURED IN THE MOST CURRENT MAGAZINE.			
4c	(Code:) (Expenses \$	enue \$		
	EDUCATION IS ESSENTIAL FOR STRENGTHENING PATIENT-PROVI			
	RELATIONSHIPS, ACHIEVING POSITIVE TREATMENT OUTCOMES, A			
	GREATER PATIENT ENGAGEMENT WITHIN THE HEALTHCARE SYSTEM			G
	THE NEED FOR ENHANCED PATIENT EDUCATION, IN 2024 WE EX	PANDED O	UR	
	OFFERINGS WITH MORE VALUABLE RESOURCES, INCLUDING BUILD	DING YOU	R TOO	LBOX
	ONLINE SESSIONS, INFORMATIVE ARTICLES, AND EDUCATIONAL	MATERIA	LS. T	HESE
	RESOURCES INCLUDE A NEW CHRONIC PAIN FACTS SHEET, THE			G
	WELL WITH CHRONIC PAIN BOOKLET, THE LIVING WELL WITH C			
	SERIES FOR KIDS, AND MORE. ALL OF OUR RESOURCES ARE ACC	CESSIBLE	ONLI	NE
	AND AVAILABLE TO ORDER AT NO COST.			

) (Revenue \$

including grants of \$ 1 , 012 , 499 .

4e

4d Other program services (Describe on Schedule O.)

Total program service expenses

Form 990 (2023) US PAIN FOUN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		.,	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			X
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			7.7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			. v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		1
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			٠,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	406		X
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. a		<u> </u>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	04		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		- 22

Form 990 (2023) US PAIN FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on					
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete					
	Schedule J	23		Х		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete					
	Schedule K. If "No," go to line 25a	24a		X		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease					
	any tax-exempt bonds?	24c				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I	25b		X		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,					
	instructions for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If					
	"Yes," complete Schedule L, Part IV	28a 28b	Х	Х		
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV					
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//			37		
	"Yes," complete Schedule L, Part IV	28c	37	Х		
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v		
	contributions? If "Yes," complete Schedule M	30		X		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Λ		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х		
22	Schedule N, Part II	32				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		х		
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		21		
34		34		Х		
35.2	211	35a		X		
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	558				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?					
	If "Yes," complete Schedule R, Part V, line 2	36		Х		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?					
	Note: All Form 990 filers are required to complete Schedule O	38	Х			
Par	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					
			Yes	No		
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	_				
b						
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable					
С	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable					

US PAIN FOUNDATION INC Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	NO				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_	1.0							
	filed for the calendar year ending with or within the year covered by this return	2a	10	2b	Х					
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Ves " has it filed a Form 990.T for this year? If "No" to line 3h, provide an explanation on Schedule O									
	o If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
4 a				4-		X				
h	financial account in a foreign country (such as a bank account, securities account, or other financial If "Yes," enter the name of the foreign country	accou	тц?	4a						
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
52	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
-	any contributions that were not tax deductible as charitable contributions?			6a		x				
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices p	provided to the payor?	7a		Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	juired							
	to file Form 8282?			7с		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		X				
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	,									
_	sponsoring organization have excess business holdings at any time during the year?									
	9 Sponsoring organizations maintaining donor advised funds.									
	a Did the sponsoring organization make any taxable distributions under section 4966?									
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b						
10	Section 501(c)(7) organizations. Enter:	10a	I							
a h	Initiation fees and capital contributions included on Part VIII, line 12	10a								
11	Section 501(c)(12) organizations. Enter:	100								
'' a	Gross income from members or shareholders	11a	l							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
-	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	1							
	organization is licensed to issue qualified health plans	13b								
	Enter the amount of reserves on hand	13c								
				14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					v				
	excess parachute payment(s) during the year?			15		X				
40	If "Yes," see the instructions and file Form 4720, Schedule N.		0	40		v				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment with the section 4968 excise tax on net investment.	it inco	me'?	16		X				
17	If "Yes," complete Form 4720, Schedule O.	+iv.;+i.c.	•							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any action would result in the imposition of an excise tax under section 4951, 4952 or 49532			17						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	n ros, complete i umi coca.									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	b Enter the number of voting members included on line 1a, above, who are independent 1b 4								
2									
	officer, director, trustee, or key employee?	2		Х					
3									
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	on Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only) avail	able					
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website X Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	ıd fina	ncial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	PAMELA LYNCH - 860-604-9482								
	14 EBB ROAD, YARMOUTHPORT, MA 02675								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization n				ation	cor	mpe	nsat	ed any current officer, o	director, or trustee.		
(A)	(B)			_ ((C)			(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	ox, unless person is both an officer and a director/trustee)			is bot	h an	compensation	compensation	amount of	
	week	\vdash	_	<u> </u>		1	1	from the	from related	other	
	(list any hours for	direct				Ļ		organization	organizations (W-2/1099-MISC/	compensation from the	
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	trust	ıal tru		oyee	ompe		1099-NEC)	,	and related	
	below	Individual trustee or director	Institutional trustee	er	Key employee	lest c	ner			organizations	
	line)	Indi	Insti	Officer	Key	Highest compensated employee	Forr				
(1) NICOLE HEMMENWAY DYER	35.00							40-000			
PRESIDENT				Х				125,000.	0.	0.	
(2) PAMELA LYNCH	20.00										
ASSISTANT TREASURER & CFO				Х				65,000.	0.	0.	
(3) JESSICA BEGLEY	7.00										
SECRETARY		Х		Х				0.	0.	0.	
(4) SHAWN DICKENS	7.00										
CHAIRMAN		Х		Х				0.	0.	0.	
(5) ED BILSKY	7.00										
TREASURER		Х		Х				0.	0.	0.	
(6) ELLEN LENOX SMITH	7.00							_	_	_	
BOARD MEMBER		Х						0.	0.	0.	
		-									
	-					_					
		-									
		1									
						\vdash					
		1									
		-									
	1					\vdash					
		1									
				\vdash	_	 					
		1									
		1									
	<u> </u>										

332007 12-21-23 Form **990** (2023)

US PAIN FOUNDATION INC 26-2703521 Page 8 Form 990 (2023) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (F) (A) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any the organizations compensation ndividual trustee or director hours for organization (W-2/1099-MISC/ from the related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations (ey employee 1099-NEC) and related below organizations)fficer line) 190,000. 0. 1b Subtotal 0. c Total from continuation sheets to Part VII, Section A 190,000. d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 1 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual Х 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	NONE	(B) Description of services	(C) Compensation
2 Total number of ir	ndependent contractors (including bu	t not limited to those liste	d above) who received more than	

\$100,000 of compensation from the organization

Form 990 (2023) US PAIN
Part VIII Statement of Revenue

		Check if Schedule O	contains a respon	se or note to any lir	ne in this Part VIII			
				-	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
						lanction revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
irar Our			1b					
اغ ق								
ar A			1d					
,, ⊟;,G		0	·····					
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts,						
ig je	•	similar amounts not included		785,344.				
등급	_			130,749.				
la Ş	g		-	130,743.	785,344.			
- "	n	Total. Add lines 1a-1f		Business Code	703,344.			
	_	PROGRAM SERVI		900099	103,273.	103,273.		
<u>ğ</u>	2 a	•	CE FEED	_ 300033	103,273.	103,273.		
Program Service Revenue	b							
n S	С							
Re	d			_				
<u>0</u> _	е							
<u>-</u>	f	All other program service			100 000			
\Box	g	Total. Add lines 2a-2f			103,273.			
	3	Investment income (include	ding dividends, int	erest, and				
		other similar amounts)			5,478.			5,478.
	4	Income from investment of	of tax-exempt bon	d proceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents	6a					
	b	Less: rental expenses	6b					
	С	Rental income or (loss)	6c					
	d	Net rental income or (loss						
	7 a	Gross amount from sales of	(i) Securitie	s (ii) Other				
		assets other than inventory	7a					
	b	Less: cost or other basis						
e l		and sales expenses	7b					
ther Revenue	c	Gain or (loss)						
Re		Net gain or (loss)						
ē		Gross income from fundraisi						
됩	0 4	including \$	of					
		contributions reported on						
		Part IV, line 18		8a				
	h	Less: direct expenses		8b				
		Net income or (loss) from	L					
		Gross income from gamin	·	J				
	g d	Part IV, line 19	-	9a				
	h			9b				
		Less: direct expenses	L	90				
		Net income or (loss) from						
	10 a	Gross sales of inventory,						
		and allowances	Г	0a				
		Less: cost of goods sold		0b				
\rightarrow	С	Net income or (loss) from	sales of inventory					
sn		TECAT GEOMETER	(TZNTITI	Business Code	E2E 200			EDE 200
ne ge		LEGAL SETTLEM	ITN.I.	900099	525,398.			525,398.
Miscellaneous Revenue	b	OTHER INCOME		900009	4,671.			4,671.
Re	С			-				
Ξ̈́		All other revenue		•	E20 0C0			
		Total. Add lines 11a-11d			530,069.		_	
	12	Total revenue. See instruction	ons		1,424,164.	103,273.	0.	535,547.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Chack if Schodula O contains a reapor				
Do	Check if Schedule O contains a respon	(A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
6	trustees, and key employees Compensation not included above to disqualified				
0	persons (as defined under section 4958(f)(1)) and				
	paragna described in section 40E0(a)(2)(D)				
7	Other salaries and wages	513,569.	452,111.	18,879.	42,579.
8	Pension plan accruals and contributions (include	,		= 3 , 3 . 2 4	
3	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	45,903.	40,410.	1,687.	3,806.
11	Fees for services (nonemployees):			•	<u> </u>
а	Management				
	Legal	12,929.	10,760.	262.	1,907.
	Accounting	5,530.	4,467.	1,033.	30.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				_
	column (A), amount, list line 11g expenses on Sch O.)	86,294.	71,326.	7,432.	7,536.
12	Advertising and promotion	4.5	404 105		
13	Office expenses	145,538.	134,407.	3,474.	7,657.
14	Information technology				
15	Royalties	C 205	F 007	1 200	
16	Occupancy	6,395.	5,087.	1,308.	2 002
17	Travel	17,951.	15,632.	316.	2,003.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	52,711.	42,070.		10,641.
19	Conferences, conventions, and meetings	J4,/11.	44,070.		10,041.
20	Interest Payments to affiliates				
21 22	Payments to affiliates Depreciation, depletion, and amortization	347.	347.		
23		23,525.	11,633.	11,892.	
23 24	Other expenses. Itemize expenses not covered	_==,0201	,	, 0,,	
4-7	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM AND EVENTS	217,649.	217,649.		
b	MEMBERSHIP AND COALITIO	6,549.	5,100.		1,449.
c	UNCOLLECTIBLE PLEDGES	1,500.	1,500.		<u>-</u>
d	OTHER EXPENSE	540.		521.	19.
е	All other expenses	509.		509.	
25	Total functional expenses. Add lines 1 through 24e	1,137,439.	1,012,499.	47,313.	77,627.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 10 01 00				Earm 990 (2023)

Form 990 (2023) Part X Balance Sheet

Ра	ILA	Dalance Sneet					
		Check if Schedule O contains a response or	note to an	y line in this Part X	(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			315,494.	1	28,399.
	2	Savings and temporary cash investments		-		2	663,981.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	168,000.	4	110,000.		
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of		5			
	6	Loans and other receivables from other disq					
ध		under section 4958(f)(1)), and persons descr				6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			4,451.	9	1,022.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,990.			
	b	Less: accumulated depreciation	10b	723.	1,614.	10c	1,267.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	ne 11			12	
	13	Investments - program-related. See Part IV, li	ine 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	300.	15	0.		
	16	Total assets. Add lines 1 through 15 (must e	equal line 3	3)	489,859.	16	804,669.
	17	Accounts payable and accrued expenses			80,541.	17	108,626.
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or t					
ij		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of				22	
	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	ines 17-24	. Complete Part X			
	00	of Schedule D			80,541.	25	108,626.
	26	Total liabilities. Add lines 17 through 25			00,541.	26	100,020.
es		Organizations that follow FASB ASC 958,	спеск пег	e 🔼			
JIC	07	and complete lines 27, 28, 32, and 33.			298,318.	27	681,043.
3al	27 28	Net assets with depar restrictions			111,000.	28	15,000.
<u>B</u>	20	Net assets with donor restrictions Organizations that do not follow FASB AS			111,000.	20	13,000.
Ξ		_	- 330, CIII	eck liefe			
Net Assets or Fund Balances	29	and complete lines 29 through 33. Capital stock or trust principal, or current fur	nde	1		29	
ets	30	Paid-in or capital surplus, or land, building, o				30	
Ass	31	Retained earnings, endowment, accumulate				31	
et'	32	Total net assets or fund balances			409,318.	32	696,043.
2	33	Total liabilities and net assets/fund balances			489,859.	33	804,669.
	_ 55	Total habilities and not assets/fully baldifices				- 55	Form 990 (202)

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	$\frac{1,42}{1,13}$				
2	Total expenses (must equal Part IX, column (A), line 25)						
3	Revenue less expenses. Subtract line 2 from line 1	3		6,7			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	40	9,3	<u> 18.</u>		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	69	6,0	<u>43.</u>		
Pa	rt XIII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b				

Form **990** (2023)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

US PAIN FOUNDATION INC

Employer identification number

26-2703521 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,282,617.	851,628.	690,276.	936,165.	785,344.	4,546,030.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		054 600	600 006	006 165	F05 244	
	Total. Add lines 1 through 3	1,282,617.	851,628.	690,276.	936,165.	785,344.	4,546,030.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						4,546,030.
	etion B. Total Support	() 22/2	" >	() 000 ((" 0000		<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020 851,628.	(c) 2021 690, 276.	(d) 2022 936,165.	(e) 2023 785,344.	(f) Total
	Amounts from line 4	1,282,617.	031,020.	090,270.	930,103.	703,344.	4,546,030.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	9,546.	1,679.	1,972.	67.	5,478.	18,742.
_	and income from similar sources	9,540.	1,079.	1,914.	07.	3,470.	10,742.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	133 817	110,555.	135 144	3,736.	530 069	913,321.
44	assets (Explain in Part VI.)	133,017.	110,333.	133,144.	3,730.	330,003.	5,478,093.
11 12	Gross receipts from related activities,	oto (soo instructio	one)			12	103,273.
13	First 5 years. If the Form 990 is for the			fourth or fifth tax			103/2/31
.0	organization, check this box and stor		, , ,	,	•	* * * * *	
Sec	etion C. Computation of Publ		rcentage				
	Public support percentage for 2023 (column (f))		14	82.99 %
15	Public support percentage from 2022					15	93.18 %
	33 1/3% support test - 2023. If the						
	stop here. The organization qualifies	U		,		,	
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	_					
	meets the facts-and-circumstances to						
b	10% -facts-and-circumstances tes	t - 2022. If the org	anization did not c	check a box on line			
	more, and if the organization meets the	_					
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	
18	Private foundation. If the organization						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
3							
	furnished by a governmental unit to the organization without charge						
6							
	Total. Add lines 1 through 5						
7 6	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						-
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	·	() 00/0	1 "		1 (0 0000	() 0000	
	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here				•		<u></u> \Box
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2023 (line 8, column (f), o	divided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	9/
	ction D. Computation of Inve						
17	Investment income percentage for 20)23 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	9
	Investment income percentage from					18	9
	33 1/3% support tests - 2023. If the					33 1/3%, and line	
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	nore than 33 1/3%,	and
20	line 18 is not more than 33 1/3%, che						
ZU	Private foundation. If the organization	лт иш погспеск а	DUX UIT III IE 14, 18	a, ur 190, check t	ins dux and see II	เอเเนษแบบรร	🖵

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
_		
3с		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
۵h		
9b		
9c		
10a		
10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	structioi !		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	C :		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	O.L		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ust complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrate	d Type III supporting org	anization (see

Schedule A (Form 990) 2023

instructions).

1 /	Type III Non-Functionally Integrated 509 on D - Distributions Amounts paid to supported organizations to accomplish exe	(a)(3) Supporting Orga	anizations _{(continu}	ed)	
1 /					
	Amounts paid to supported organizations to accomplish exe				Current Year
2 /		mpt purposes		1	
_ /	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3 /	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	3	
4 /	Amounts paid to acquire exempt-use assets			4	
5 (Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6 (Other distributions (describe in Part VI). See instructions.			6	
7 1	Fotal annual distributions. Add lines 1 through 6.			7	
8 [Distributions to attentive supported organizations to which the	ne organization is responsive	е		
(provide details in Part VI). See instructions.			8	
9 [Distributable amount for 2023 from Section C, line 6			9	
10 L	ine 8 amount divided by line 9 amount			10	
Sectio	n E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	s	(iii) Distributable Amount for 2023
1 [Distributable amount for 2023 from Section C, line 6				
2 l	Underdistributions, if any, for years prior to 2023 (reason-				
é	able cause required - explain in Part VI). See instructions.				
3 E	Excess distributions carryover, if any, to 2023				
a F	From 2018				
b F	From 2019				
c F	From 2020				
d F	From 2021				
e F	From 2022				
f 7	Fotal of lines 3a through 3e				
g /	Applied to underdistributions of prior years				
h /	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
	Distributions for 2023 from Section D,				
ľ	ine 7:				
a /	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5 F	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	han zero, explain in Part VI. See instructions.				
-	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
-	Breakdown of line 7:				

Schedule A (Form 990) 2023

a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV. Section A. lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV. Section B. lines 1 and 2; Part IV. Section C.
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of orga		FOUNDATION INC		Етр	loyer identification number 26-2703521
Pa	art I-A	Complete if the org	ganization is exempt un	der section 501(c)	or is a section 527 of	organization.
2	Political	campaign activity expendit	zation's direct and indirect politi ures gn activities			
Pa	art I-B	Complete if the org	ganization is exempt un	der section 501(c)(3).	
1	Enter the	e amount of any excise tax	incurred by the organization ur	nder section 4955		\$
			incurred by organization manage			
			n 4955 tax, did it file Form 4720			
4a	Was a co	orrection made?				Yes No
		describe in Part IV.		-1		(-)(0)
			ganization is exempt un			. , , ,
			by the filing organization for s			<u> </u>
2			ization's funds contributed to c	~		•
2			s. Add lines 1 and 2. Enter here			P
3			s. Add lines 1 and 2. Line here	•		2
4			1120-POL for this year?			
5			mployer identification number (
			tion listed, enter the amount pa		-	
	contribu	tions received that were pr	omptly and directly delivered to	a separate political orga	anization, such as a separ	ate segregated fund or a
	political	action committee (PAC). If	additional space is needed, pro	ovide information in Part	IV.	
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Part II-A	Complete if the organ		mpt under sectio	n 501(c)(3) and fil		ection under			
A Check	section 501(h)). Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).								
B Check	if the filing organization	, ,	•	ovisions apply.					
	Limits	on Lobbying Expe			(a) Filing organization's totals	(b) Affiliated group totals			
1a Total lol	obying expenditures to influer	nce public opinion (grassroots lobbying)						
	obying expenditures to influer								
	obying expenditures (add line								
	xempt purpose expenditures								
e Total ex	empt purpose expenditures (
	ig nontaxable amount. Enter t								
	ount on line 1e, column (a) or (l		bying nontaxable am						
	r \$500,000,		the amount on line 1e						
	00,000 but not over \$1,000,00	00, \$100,00	00 plus 15% of the exc	ess over \$500,000.					
	,000,000 but not over \$1,500,		00 plus 10% of the exc						
	,500,000 but not over \$17,000		00 plus 5% of the exce	, , ,					
	7,000,000,	\$1,000,		, , ,					
g Grassro	ots nontaxable amount (enter	050/ -51: 45							
•	t line 1g from line 1a. If zero c								
i Subtrac	i Subtract line 1f from line 1c. If zero or less, enter -0-								
	is an amount other than zero					•			
-	g section 4911 tax for this yea		•		[Yes No			
	(Some organizations that	4-Year Ave made a section 5	eraging Period Under	Section 501(h) have to complete all		elow.			
		Lobbying Expe	nditures During 4-Ye	ar Averaging Period					
	Calendar year al year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total			
	g nontaxable amount								
•	ng ceiling amount of line 2a, column(e))								
c Total lol	obying expenditures								
	ots nontaxable amount								
	ots ceiling amount of line 2d, column (e))								
f Grassro	ots lobbying expenditures								

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(8	a)	(b)
	e lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
_	or referendum, through the use of:	X			
a	Volunteers?	X			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	- 71	X		
	Media advertisements? Mailings to members, legislators or the public?	X	- 21	13	,164.
	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?	X			,340.
	Grants to other organizations for lobbying purposes?	- 21	х		,540.
	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		13	,207.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X			,643.
	Other activities?	X			,892.
ï	Total. Add lines 1c through 1i				,246.
J 2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		х		, = = 0 0
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
	501(c)(6).	, ,	· //		
-				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			ction	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OF	(b) Part	III-A, line	e 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (see	
instru	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAI	RT II-B				
<u>A:</u>	USPF PROVIDES ACTION ALERTS AND WEBINARS TO VOLUN	TEERS	TO TA	KE ACT	ION
REC	SARDING VARIOUS POLICIES THAT IMPACT HEALTH				
<u>B:</u>	USPF STAFF INCLUDES AN ADVOCACY DEPARTMENT THAT H	AS EFI	FORTS	FOCUSI	NG
ON	IMPROVING PAIN POLICY, WHICH SOMETIMES INVOLVE LEG	ISLAT	ON		
<u>D:</u>	USPF UTILIZES ENGAGEMENT PLATFORMS TO HELP PUBLIC	LEARI		T POLI	

Part IV | Supplemental Information (continued)

ISSUES AND CONTACT REPRESENTATIVES TO EDUCATE THEM ON PAIN ISSUES, WHICH

SOMETIMES INVOLVES SOPPORTING OR OPPOSING LEGISLATION IMPACTING THE PAIN

COMMUNITY

- E: USPF AUTHORS OP-EDS AND COMMENTARY, AS WELL AS BROADCASTS ADVOCACY
 WEBINAR EVENTS ON THE NEGATIVE AND/OR POSITIVE IMPACTS OF VARIOUS POLICIES
 AFFECTING PAIN CARE, WHICH COULD INCLUDE GUIDELINES, GUIDANCE,
 RECOMMENDATIONS, PROPOSED RULES AND BILLS
- G: USPF STAFF, AS WELL AS VOLUNTEERS MET IN-PERSON AND VIRTUALLY WITH

 POLICYMAKERS TO DISCUSS ISSUES IMPEDING OR IMPROVING PAIN CARE, SUCH AS

 COVERAGE FOR THERAPIES, BEST PRACTICE RECOMMENDATIONS FOR PAIN, TELEHEALTH

 COVERAGE, GUIDELINES FOR PAIN MANAGEMENT, MEDICAL CANNABIS, ETC. SOME OF

 THESE RELATE TO POSSIBLE LEGISLATION AND SOME DO NOT.
- H: USPF STAFF AND MANAGEMENT SPOKE ON ISSUES REGARDING PAIN CARE

 THROUGHOUT THE YEAR. USPF HOSTED ADVOCACY WEBINARS TO DISCUSS POLICY

 ISSUES. ADDITIONALLY, USPF HELD A VIRTUAL ADVOCACY DAY TO IMPROVE PATIENT

 ACCESS TO CARE AS WELL AS ITS THIRD VIRTUAL ADVOCACY TRAINING SERIES. USPF

 ALSO SPONSORED PATIENT VOLUNTEERS ATTENDING AN EDUCATIONAL PROGRAM

 FOLLOWED BY MEETINGS WITH LAWMAKERS ADDRESSING LEGISLATION AIMED AT

 ENHANCING PATIENT ACCESS TO THERAPY OPTIONS.
- I: USPF IS A MEMBER OF DIFFERENT COALITIONS AND ALLIANCES TO AMPLIFY THE

 PATIENT VOICE AND THE NEED FOR BETTER ACCESS TO EQUITABLE CARE. IN

 ADDITION, USPF REVIEWED LEGISLATIVE LANGUAGE TO IMPROVE PAIN CARE AND PAIN

 POLICY.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

US PAIN FOUNDATION INC

Employer identification number 26-2703521

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		illiai i ulius Ul <i>F</i>	Accounts.Complete if the
		(a) Donor advised t	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	~		
	are the organization's property, subject to the organization's	exclusive legal control?		Yes
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor of	•		
	impermissible private benefit?			
Pa			on Form 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat			orically important land area
	Protection of natural habitat	F	Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribut	ion in the form of a co	
	day of the tax year.			Held at the End of the Tax Yea
а				2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included on line 2c acqui	•		
_	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or ter	minated by the orga	nization during the tax
	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per			
_	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and	enforcing conservat	ion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enfo	rcina conservation e	asements during the year
•	Amount of expenses mounted in monitoring, inspecting, name	ing or violations, and emo	reing conservation of	ascinents during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of	of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•		
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footn		•	
	organization's accounting for conservation easements.	Ü		
Pai	t III Organizations Maintaining Collections of	Art, Historical Trea	sures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reven	ue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for pub			
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that descr	ribes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue s	statement and baland	ce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or r	esearch in furtherand	ce of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical trea			
	the following amounts required to be reported under FASB A			•
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990. Part X			\$

Par	t III Organizations Maintaining Coll	ections of Art	, Histo	orical Tr	easures, d	or Othe	r Simila	ır Asse	ts(contin	ued)	
3	Using the organization's acquisition, accession,	and other records,	, check	any of the	following tha	t make s	ignificant ı	use of its	;		
	collection items (check all that apply).										
а	Public exhibition	d		oan or exc	hange progra	am					
b	Scholarly research	е		ther							
С	Preservation for future generations										
4	Provide a description of the organization's collection	ctions and explain	how the	y further t	he organizati	on's exer	npt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit or re										
	to be sold to raise funds rather than to be maint							\square	Yes		No
Par	t IV Escrow and Custodial Arrange							Part IV, I	ine 9, or		
	reported an amount on Form 990, Part X,			Ü			,	,	,		
1a	Is the organization an agent, trustee, custodian,	or other intermedia	ary for o	contribution	ns or other a	ssets not	included				
	on Form 990, Part X?		-						Yes		No
b	If "Yes," explain the arrangement in Part XIII and										
		•							Amount	:	
С	Beginning balance						1c				
	Additions during the year										
е	Distributions during the year										
f	Ending balance						1f				
2a	Did the organization include an amount on Form						ty?		Yes		No
	If "Yes," explain the arrangement in Part XIII. Ch										1
Par).				
	(a	a) Current year	(b) Pri	or year	(c) Two year	rs back (d) Three ye	ars back	(e) Four	years l	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the current	vear end balance	(line 1a	. column (a	a)) held as:						
a	Board designated or quasi-endowment	•	(,	.,,						
b	Permanent endowment	%									
C	Term endowment %	— ^-									
	The percentages on lines 2a, 2b, and 2c should	egual 100%.									
За	Are there endowment funds not in the possession		ion that	are held a	nd administe	red for th	ne				
	organization by:	J							Γ	Yes	No
	(i) Unrelated organizations?								3a(i)		
	(ii) Related organizations?										
b	If "Yes" on line 3a(ii), are the related organization										
4	Describe in Part XIII the intended uses of the org										
Par	t VI Land, Buildings, and Equipmen										
	Complete if the organization answered "\		Part IV,	line 11a. S	See Form 990), Part X,	line 10.				
	Description of property	(a) Cost or oth	ner	(b) Cost	or other	(c) Ac	cumulate	d	(d) Book	k value	
	and the second s	basis (investme			(other)		reciation		(-,		
1a	Land	 			. ,	·					
	Buildings										
	Leasehold improvements							-			
	Equipment				1,990.		72	23.		1,26	57.
	Other				,			-		•	
	Add lines 1a through 1e (Column (d) must equa		line 10	c column	(R))					1,26	57.

Schedule D (Form 990) 2023 US PAIN FOU	NDATION INC	26	-2703521 Page
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"		-	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
	on Form 000. Dort IV line	110 Con Form 000 Part V line 12	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d of year market value
	(b) Book value	(c) Method of Valuation. Cost of end	2-01-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)		+	
(8)		+	
(9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990 Part IV line	e 11d. See Form 990. Part X. line 15	
	Description	Tra. Geer offit Goo, Farex, into To.	(b) Book value
(1)			(a) I som value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co	ol. (B))		
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	5.
1. (a) Description of liability		, ,	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			

(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

US PAIN FOUNDATION INC.

Employer identification number

		D LYIN											033	<u> </u>		
Pa	rt I Excess Bene	efit Transa	ctions (se	ection 5	01(c)(3	3), secti	ion 501	(c)(4), and se	ectio	n 501(c)(29) org	anizat	ions o	nly)			
	Complete if the o	organization a	nswered "Y	es" on	Form 9	990, Pa	art IV, lir	ne 25a or 25l	o; or	Form 990-EZ, F	art V,	line 40	Db.			
1 (a) Name of disqualified person		nerson (I	(b) Relationship between disqualified person and organization				lified	(c) Description of transaction					(d) Corrected?			
	(a) Hamo of aloqualities p	5010011	perso	n and o	rganız	ation			, .					Ye	es	No
(1)														_	_	
(2)															_	
(3)															_	
(4)														_	_	
(5)														_	_	
(6)																
2	Enter the amount of tax i	,	•		•		•	•	•	,						
3	Enter the amount of tax,	if any, on line	2, above, r	eimburs	sed by	the or	ganizati	on				\$				
Da	ut II I aana ta ana	d/or From	l	al Day												
Pa	rt II Loans to and								_							
	Complete if the o	_					, Part V	, line 38a, or	For	m 990, Part IV, li	ne 26;	or if t	he org	anizat	ion	
	reported an amo	-			-			<u> </u>					(h) An	proved	40. 14/	
	(a) Name of interested person	(b) Relationsh			from the			(e) Original rincipal amount		(f) Balance due		(g) In default?		by board or		
	interested person	With organizat	1011	Oan		ization?	Princip	Jai amount					comm			
					То	From					Yes	No	Yes	No	Yes	No
(1)					-											
(2)					-											
(3)					-											
(4)																
(5)						\vdash										
<u>(6)</u>																
(7)						\vdash										
(8)						\vdash										
(9)					1	+										
(10) -																
Tota	rt III Grants or As	cictanoo E	Popofitin	a Into	rocto	d Do	reone	<u>\$</u>								
Га				_				07								
	Complete if the c									(-N.T	- 6			١ ٦٠٠٠٠٠		
(a) Name of interested person			(b) Relationship between interested person and						(d) Type assistan	, ,				Purpose of ssistance		
				organiz			٦	0010141100		assistan	00			2001011	1100	
												-+				
(1)												-+				
(2)												-+				
(3)												-+				
<u>(4)</u>												-+				
(5) (6)												-+				
(6) (7)												-+				
1/1							i					- 1				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

(8) (9) (10)

Sched	lule L (Form 990) 2023 US PAI	N FOUNDATION INC		26-2703	521	Page 2
Part		ing Interested Persons				
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a,	28b, or 28c.		17.	
	(a) Name of interested person	(b) Relationship between interested		(d) Description of	(e) Sha organiz	
		person and the organization	transaction	transaction	revenues?	
	AN OPPICES OF MARKIN SO	GDOLIGE OF EMPLOYEE	11 000	THOAT CHOIL	Yes	No
	AW OFFICES OF MARTIN CO	SPOUSE OF EMPLOYEE	11,022.	LEGAL SERVI		Х
(2)						
(3)						
(4)						
(5)						
(6)					1	
(7) (8)						
(9)						
(10)						
Parl	V Supplemental Information		- I			
	Provide additional information for response	onses to questions on Schedule L. Se	ee instructions.			
	·	·				
SCH	L, PART IV, BUSINESS T	RANSACTIONS INVOLV	ING INTEREST	ED PERSONS:		
(A)	NAME OF PERSON: LAW OF	FICES OF MARTIN CO	HEN			
/ D \	DELYMIONCUID DEMMEEN I	NUMBER OF SOM A	ND ODCANTGAG	ITOM.		
(B)	RELATIONSHIP BETWEEN I	NIEKESIED PERSON A	ND ORGANIZAI	TON:		
SPO	USE OF EMPLOYEE					
(C)	AMOUNT OF TRANSACTION	\$ 11.022.				
		-				
(D)	DESCRIPTION OF TRANSAC	TION: LEGAL SERVIC	ES			
(E)	SHARING OF ORGANIZATIO	N REVENUES? = NO				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization US PAIN FOUNDATION INC Employer identification number 26-2703521

Pai	rt I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts repor Form 990, Part VI	ted on		(d) lethod of de ash contribu		•	s
1	Art - Works of art				,					
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (CONSUMABLE SUPP)	X	0	130	<u>,749.</u>	FAIR	MARKET	VA	LUE	
26	Other ()									
27	Other ()									
28	Other ()									
29	Number of Forms 8283 received by the organi									
	for which the organization completed Form 82	283, Part V, [Donee Acknowledg	jement	29					
							ı		Yes	No
30a	During the year, did the organization receive b						t it			
	must hold for at least 3 years from the date of		•	•						37
	exempt purposes for the entire holding period	?						30a		X
	b If "Yes," describe the arrangement in Part II.									v
31	Does the organization have a gift acceptance					itions?		31		<u> </u>
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?									Х
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	y for which column	n (a) is che	cked,				
	describe in Part II.									
For E	Paperwork Reduction Act Notice, see the Ins	tructions fo	r Form 990				Schedule M	I /Eorr	~ 000	2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

26-2703521

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

US PAIN FOUNDATION INC

Employer identification number 26-2703521

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INJURIES THAT CAUSE PAIN, AS WELL AS THEIR CAREGIVERS AND CLINICIANS.

THROUGH ITS MULTIPLE PROGRAMS AND SERVICES, THE ORGANIZATION WORKS TO

ENHANCE THE QUALITY OF LIFE FOR PEOPLE WITH PAIN, IMPROVE PATIENT

OUTCOMES, ADDRESS ACCESS AND AFORDABILITY ISSUES, AND INCREASE PUBLIC

AWARENESS AND EMPATHY FOR THE ISSUE OF PAIN.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ORGANIZATION WORKS TO ENHANCE THE QUALITY OF LIFE FOR PEOPLE WITH PAIN,

IMPROVE PATIENT OUTCOMES, ADDRESS ACCESS AND AFFORDABILITY ISSUES, AND

INCREASE PUBLIC AWARENESS AND EMPATHY FOR THE ISSUE OF PAIN.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ADDITIONALLY, A RANGE OF EDUCATIONAL AND RECREATIONAL PROGRAMS ENRICHED

THE EXPERIENCE, ENSURING EVERY CAMPER COULD PARTICIPATE AND ENJOY A

MEMORABLE WEEK.

FORM 990, PART VI, SECTION B, LINE 11B:

BOARD WILL RECEIVE A COPY OF 990 BY EMAIL AND HAVE THE OPPORTUNITY TO ASK QUESTIONS PRIOR TO FILING

FORM 990, PART VI, SECTION B, LINE 12C:

CHAIRMAN RECEIVES FORMS ON AN ANNUAL BASIS

FORM 990, PART VI, SECTION B, LINE 15:

ALL COMPENSATION DECISIONS INVOLVING THE PRESIDENT, CFO AND TOP MANAGEMENT

Schedule O (Form 990) 2023

Name of the organization

Employer identification number

US PAIN FOUNDATION INC 26-2703521 OFFICIALS ARE REVIEWED BY THE BOARD FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: CT,AL,AR,CA,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC,TN UT, VA, WV, WI, CO, ME, ND, AK FORM 990, PART VI, SECTION C, LINE 18: BY REQUEST, GUIDESTAR.ORG AND ORGANIZATION'S WEBSITE FORM 990, PART VI, SECTION C, LINE 19: BY REQUEST